

# AUBURN POLICE DEPARTMENT

2015 annual report



*community mobilization*

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# 2016 Community-Based Calendar

## **January**

Stalking Awareness Month  
Slavery/Human Trafficking Prevention Month  
Special Olympics – ski meet  
OUI/Speed Enf. - Highway Safety Grant  
Winter Festival

## **February**

Ethnic Equality Month  
Police Annual Report  
Cab Company - Vehicle Inspections  
OUI/Speed Enf. - Highway Safety Grant

## **March**

Parenting Awareness Month  
Citizens Police Academy  
Special Olympics – swim meet  
OUI/Speed Enf. - Highway Safety Grant

## **April**

Sexual Assault Awareness Month  
Distracted Driving Awareness Month  
Autism Awareness Month  
Child Abuse Prevention Month  
National Volunteer Week 6<sup>th</sup> - 12<sup>th</sup>  
Officer Bonney Remembrance, April 6  
Special Olympics – State swim meet  
Prescription Drug Collection Event  
OUI/Speed Enf. - Highway Safety Grant

## **May**

Senior Citizens Awareness Month  
Mental Health Awareness Month  
Education on Elder Abuse, Scams, ID Theft  
Law Enf. Appreciation Month/Memorial Week  
Peace Officers Memorial Day - May 15  
Memorial Day Parade  
Leadercast  
Hospice House 5K  
OUI/Speed Enf. - Highway Safety Grant  
Seatbelt Enforcement - Highway Safety Grant

## **June**

Special Olympics Torch Run  
Triple Crown - Fit Fest 5K  
Dave Rancourt Memorial Run  
Camp POSTCARD  
OUI/Speed Enf. - Highway Safety Grant

## **July**

Fireworks Safety Education  
Liberty Festival  
Officer Philbrick Remembrance, July 7th  
Triple Crown – Emily's Race  
OUI/Speed Enf. - Highway Safety Grant  
CALEA Assessment

## **August**

Crosswalk Safety Campaign - "Stop for ME"  
National Night Out (always the first Tuesday)  
Balloon Festival  
Triple Crown – 5K Bridge Run  
OUI/Speed Enf. - Highway Safety Grant

## **September**

Back to School Safety Awareness  
National Preparedness Month  
Citizens Police Academy  
Dempsey Challenge  
5K Race – Bob Boucher Memorial  
Amer. Heart Assoc. - Heart Walk  
Lewiston-Auburn Half Marathon  
OUI/Speed Enf. - Highway Safety Grant  
Prescription Drug Collection Event

## **October**

Domestic Violence Awareness Month  
Bullying Prevention Month  
Fire Prevention Week - October 9 - 15  
Winter Parking & Permit Education  
Halloween Safety Awareness

## **November**

Alzheimer's Awareness Month  
Project Lifesaver Promotion  
Runaway Prevention Month  
Presidential Elections  
Holiday Special Enforcement

## **December**

Human Rights Week  
National Impaired Driving Prevention Month  
Jam the Gym to support Auburn PAL  
Festival of Lights

# AUBURN

at a glance

## **Mayor of Auburn**

Jonathan P. LaBonté

## **City Manager**

Howard Kroll

## **Assistant City Manager**

Denis D'Auteuil

## **Chief of Police**

Phillip L. Crowell, Jr.

## **Deputy Chief of Police**

Jason D. Moen

## **2015 City Council**

Ward 1 | Tizz E. H. Crowley

Ward 2 | Robert P. Hayes

Ward 3 | Mary J. K. LaFontaine

Ward 4 | Adam R. Lee

Ward 5 | Leroy G. Walker, Sr.

At Large | Belinda A. Gerry

At Large | David C. Young

## **2016 City Council**

Ward 1 | James F. Pross

Ward 2 | Robert D. Stone

Ward 3 | Andrew D. Titus

Ward 4 | Ernestine M. Gilbert

Ward 5 | Leroy G. Walker, Sr.

At Large | Grady R. Burns

At Large | David C. Young

# WHAT WE STAND FOR

## **Our Mission**

To prevent crime and protect our community.

## **Our Vision**

To be community focused in all we do.

## **Our Values**

Honor, excellence, loyalty & professionalism.

## **Our Motto**

Expect excellence.



Chief Crowell & a young citizen during a visit to Androscoggin Headstart at Webster School

**It is my honor to present our 2015 annual report.** Although this report is just a snapshot of all we have done this past year, it is my hope that this report will inspire pride in your police department and that you will consider engaging in some of the many opportunities we provide. I am proud to lead this amazing organization and I am fortunate to have women and men who are passionate, committed, and dedicated to serving you with valor.

If you watched or read any type of media this past year, you heard terms like, “policing the police,” “a call for change,” “law enforcement warrior problem,” and, from President Obama, “the moment is now for law enforcement reform.” These comments were all made in the wake of a tragedy or protest in small towns and large cities across our country. I believe that every profession has the opportunity for

reform, including law enforcement, and it is something that should be done consistently. I want you to know that this is done on a regular basis here in Auburn. It is engrained in what we do every day; part of our culture. We are fortunate to have been nationally accredited for nearly ten years. It is this *commitment to excellence* that ensures that your police department is following the best practices for law enforcement. It doesn’t mean we are perfect, but it should instill in you a level of pride and confidence that proper policies and procedures are in place to ensure that enforcement in Auburn is justly done.

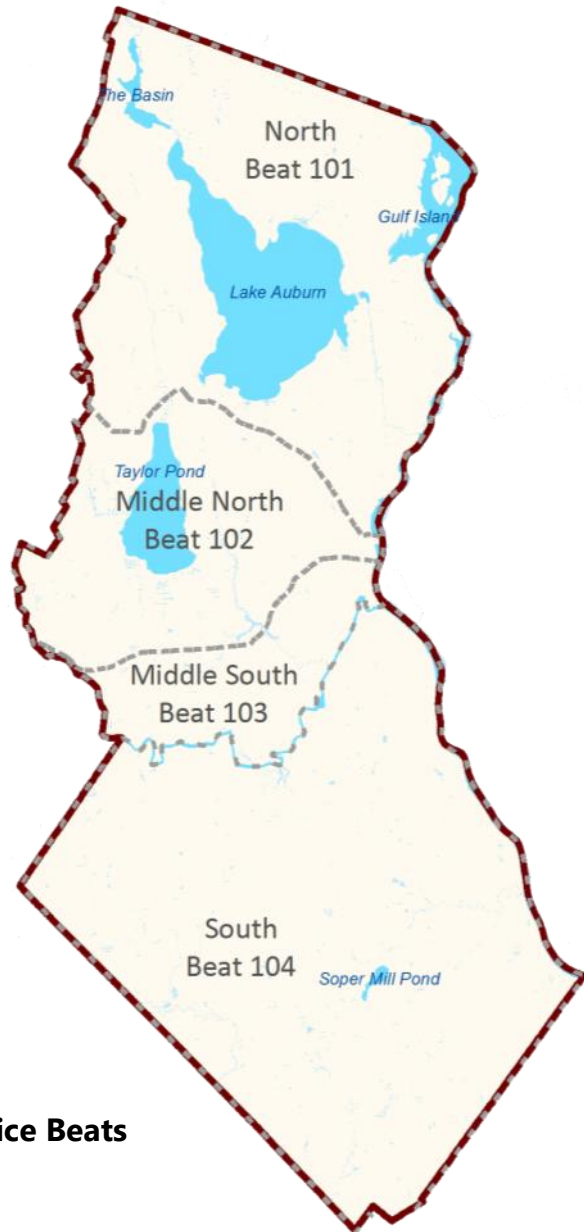
Unfortunately, words like *poverty, social injustice, education, drug addiction, food insecurity, broken families, and physical/sexual/emotional abuse* do not appear in the headlines as often as they should. These are the words that drive the demand for enforcement. I believe that working collaboratively to address these issues will bring about the biggest change. I am challenging every citizen to **mobilize with us** to bring about a positive change in our community. **Your police department stands ready to unite together to address these issues.**

As you read through this report, please consider how you will mobilize with us. We have volunteer opportunities, citizens police academies, neighborhood watch groups, family and safety events, community service opportunities and much more. At the very least, connect with us through our many social media outlets to learn more about who we are and what we do.

**On behalf of the women and men of the Auburn Police Department, it is our honor to protect our community.** We especially wish to thank the City Manager, Mayor, and City Council who support us so we can fulfill our mission.

# chief's message

# police beats



**Police Beats**

## **2015 City Demographics**

County | Androscoggin  
Population | 23,055  
Square Miles | 67

## **Auburn Police Department**

60 Court Street, Auburn, Maine 04210  
Telephone | 207.333.6650  
Fax | 207.333.3855  
Emergency | 9-1-1



**The Auburn Police Department is a “Gold Standard” Nationally Accredited law enforcement agency with a total of 54 sworn officers and 8 civilian employees. The APD has the following divisions:**

**Administration** is responsible for the day-to-day operations of the financial, staffing, training, community and overall efficiency of the department.

The **Patrol Division** is responsible for the overall protection of lives and property, maintaining law and order and responding to requests for services (emergency and non-emergency). Patrol enforces all criminal laws that are mandated by Federal, State or Municipal Government. Additionally, Patrol is responsible for fleet services, emergency management, and scheduling.

The **Support Services Division** is responsible for all functions that support the overall operations of the Police Department. These responsibilities include: recruitment & selection, training, court, accreditation, the Volunteers in Police Service (VIPS) Program, property/evidence, parking enforcement, special events, animal control, Project Lifesaver, social media/website, department policy and records.

The **Criminal Investigations Division** is responsible for major crimes, cold cases, sex offenders, victim services, School Resource Officers, youth services, child protective services, federal agency liaisons, city licensing, and more.

The **Proactive Community Enforcement Division (PACE)** is a brand new division of the Auburn PD. PACE is being created to abate historical criminal activity on properties. The use of local properties as bases of operation for criminal enterprise adversely impacts the quality of life of the surrounding neighborhoods. Properties that have become havens for illegal drug trafficking, sex trafficking, and organized criminal activity prevent communities from enjoying a collective sense of security and wellbeing.

The team will work with property owners and tenants to abate nuisances, eliminate crime problems, correct building code deficiencies, and coordinate installation of public improvements.



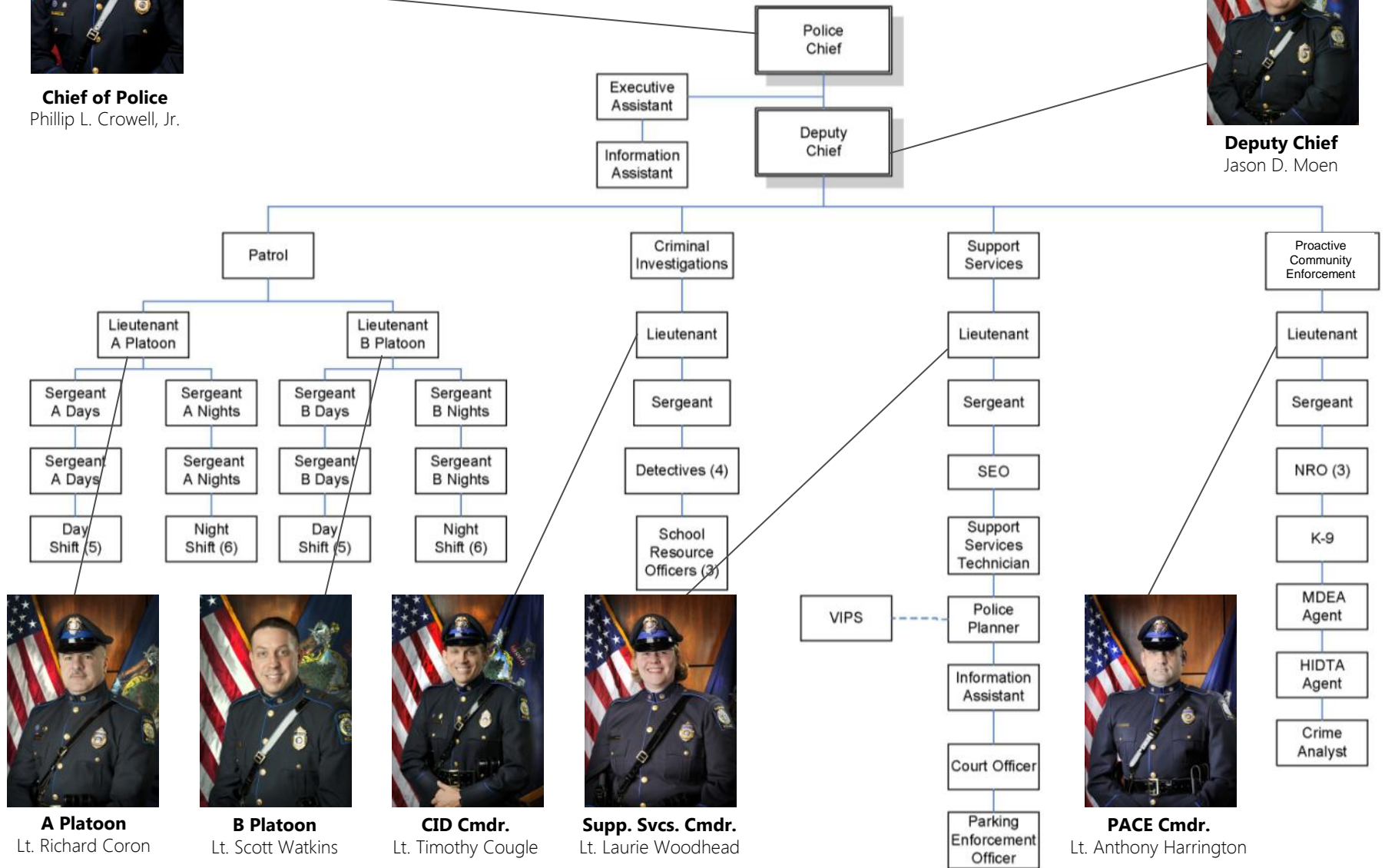
# 2016 organizational chart



**Chief of Police**  
Phillip L. Crowell, Jr.



**Deputy Chief**  
Jason D. Moen



# STAFF 2015

**In 2015, the Auburn PD handled 30,338 calls for service, an increase from 28,716 in 2014.**

Officers conducted 7,699 motor vehicle stops and 929 field interviews. Officers investigated 3,499 offenses of which, 368 of which were felonies, generating 859 arrests, 1,244 criminal summonses and 216 juvenile arrests.

**Officer Elie** led the department with 203 arrests and 1,455 citations (written & verbal).

**Officer Avery** led the department with 144 offense investigations.

**Officer Matthews** led the department in accident investigations at 91.

## **Administrative Division**

Chief of Police Phillip L. Crowell, Jr.  
Deputy Chief of Police Jason D. Moen  
Executive Assistant/Grant Writer Rita Beaudry  
Police Planner/Accreditation Manager Liz Allen  
Information Assistant Claire Barclay

## **Patrol Division**

Lieutenant Richard Coron  
Lieutenant Anthony Harrington  
Lieutenant Scott Watkins  
Lieutenant Laurie Woodhead  
Sergeant Steven Gosselin  
Sergeant Christopher Hatfield  
Sergeant James Lawlor  
Sergeant Benjamin Quinnell  
Corporal Eric Bell  
Corporal Kristopher Bouchard (K9)  
Corporal Matthew Dailey  
Corporal Marshall McCamish  
Officer Katherine Avery  
Officer Efra Becerra  
Officer Paul Caouette  
Officer Shawn Carll  
Officer Daniel Chabot  
Officer John Chamberlain  
Officer Donald Cousins (K9)  
Officer Joseph Correia  
Officer James Davison  
Officer TJ Ellis  
Officer Matthew Johnson  
Officer Nicholas Kyllonen  
Officer Scott Laliberte  
Officer Mark Lemos  
Officer Dennis Matthews  
Officer Joseph Miville  
Officer Greg Pealater  
Officer James Phillips  
Officer Christopher Saunders  
Officer Andrew Shute  
Officer Eric Ward  
Officer Bernice Westleigh  
K9s Dutch and Rocky

## **Support Services Division**

Lieutenant Timothy Cogle  
CIU Sergeant Eric Audette  
Support Services Sergeant Gary Boulet  
Training/Resource Sergeant Barry Schmieks  
Detective Chad Syphers  
Detective Jason Moore  
Detective Nathan Westleigh  
Detective Terrence McCormick  
Task Force Agent Nicholas Gagnon  
Task Force Agent David Madore  
School/Community Resource Officer Tom Poulin  
School Resource Officer Justin Richardson  
School Resource Officer Jason Croft  
Special Enforcement Officer Michael Chaine  
Traffic Enforcement Officer Matthew Elie  
Traffic Enforcement Officer Bryan Parker  
Parking Enforcement Officer John Banville  
Support Services Technician Rebecca Lacasse  
Crime Analyst/GIS Coordinator Steve Harmon  
Information Assistant Amanda Tierney  
Court Officer Richard Mercier

## **Resignations**

Corporal Scott Corey  
Officer David Brown  
Officer Tyler Ham  
Officer Brandon Kelly  
Officer Krista Lee

## **New Employees**

Officer Daniel Chabot  
Officer Efra Becerra  
Officer Christopher Saunders  
Information Assistant Amanda Tierney

# Community Connection

The Auburn Police Department is very proud of our police/community partnership, which is stronger than ever.

**Citizens Police Academy** | The APD offers the “Citizens Police Academy” two times each year – spring and fall. This 10 week series of informational classes offers citizens an inside look at the operations and inner workings of the APD. ‘Graduates’ of the Academy learn about the structure and activities of the department, share their knowledge with their family and friends, and quite often go on to become volunteers with the department. This is a true ‘behind-the-scenes’ look at the APD.

**Coffee with a Cop** | Each quarter, APD officers and staff host “Coffee with a Cop” in a local restaurant or café. This is an unscripted, casual opportunity for our officers to connect with residents over a cup of coffee and some conversation.

**Neighborhood Watch** | In 2015, the Auburn Police Department made a commitment to our community that we would establish Neighborhood Watch groups throughout the city. We are proud to report that, together with some very motivated citizens, we have created the following six Neighborhood Watch groups that meet regularly and are thriving:

New Auburn Neighborhood Watch	Lake Auburn Neighborhood Watch
Western Avenue Area Neighborhood Watch	Martindale Neighborhood Watch
Sunderland Drive Area Neighborhood Watch	Mayfield Road Neighborhood Watch

To learn more about Neighborhood Watch or to join a NW group, contact Lt. Anthony Harrington: [aharrington@auburnmaine.gov](mailto:aharrington@auburnmaine.gov).

**Chaplain Corps** | The newest addition to our thriving volunteer program is the Auburn Police Chaplain Corps. The Chaplain Corps is a “crisis ministry” which stands ready to help meet needs which might arise in the lives of the people of Auburn and the members of the APD. Our chaplains bring comfort, consolation and assistance to persons involved in crisis, accidents and disasters. The four members of this special group assist our officers in notifying family members when relatives are involved in life threatening situations or where injury/death has occurred. They give counsel, when desired, to people involved in: family tensions, attempted suicide, desertion, runaways, lost persons, alcohol and drug related incidents, juvenile conflicts, and the loneliness and confusion of the elderly. They are equipped to provide counseling, consultation, and support to citizens – and our police officers - in times of crisis.

**The APD Law Enforcement Cadet Program** is for local youth of high moral character who may be considering a career in law enforcement. These cadets, age 14 – 21, attend meetings; develop leadership and career skills; connect with local public safety professionals; build mental and physical strength; assist with community events, and much more.



# RECOGNITION

A total of 15 Auburn Police Department employees (as well as the Department itself) were nominated for 2015 City of Auburn Employee Recognition Awards. **At a ceremony held in October of 2015, five Auburn PD employees received special recognition for their service to the City of Auburn.** We congratulate them and applaud their achievements.



Clockwise from top left:  
 2015 Rookie of the Year  
 Officer Nicholas Kyllonen  
 2015 Youth Services Award  
 Corporal Marshall McCamish  
 2015 Team Player Award  
 Sergeant Benjamin Quinnell  
 2015 City Manager's Award  
 Police Planner Liz Allen  
 2015 City Manager's Award  
 Lieutenant Anthony Harrington

# CRIME

Part 1 Crimes	2008	2009	2010	2011	2012	2013	2014
Murder	1	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0
Rape	8	7	9	8	10	6	7
Robbery	14	13	19	24	16	10	5
Aggravated Assault	21	13	13	13	11	20	18
Burglary	119	133	134	201	178	197	112
Theft (larceny)	595	693	742	876	914	858	755
MV Theft	27	20	18	18	27	17	18
Index Crimes (less arson)	785	879	935	1140	1156	1110	915
CRIME RATE	33.83	37.93	40.74	49.45	50.26	48.37	39.87

**The Uniform Crime Reporting (UCR) Program** collects information on eight Part I criminal offenses from more than 18,000 Law Enforcement Agencies throughout the United States. These offenses are serious crimes by nature and in volume. The UCR program limits the reporting of offenses to the eight selected crime classifications because they are most likely to be reported and occur with sufficient frequency to provide an adequate basis for comparison.

**Significant drop in Auburn's Crime Rate** 

According to the "Crime in Maine" report published by the Department of Public Safety, during 2014:

**In Maine, there was a VIOLENT CRIME every 5 hours, 32 minutes:** 1 Murder every 16 days, 14 hours, 11 minutes; 1 Rape every 24 hours, 36 minutes; 1 Robbery every 28 hours, 49 minutes; 1 Aggravated Assault every 9 hours, 44 minutes. In Auburn, there were 30 violent crimes in 2014 (rape, robbery & aggravated assault).

**In Maine, there was a PROPERTY CRIME every 19 minutes, 54 seconds:** 1 Burglary every 104 minutes, 56 seconds; 1 Larceny every 25 minutes, 38 seconds; 1 Motor Vehicle Theft every 11 hours; 1 Arson every 88 hours, 29 minutes. In Auburn, there was a property crime every 9.8 hours.

The Crime Rate is based on the occurrence of an Index Offense per 1,000 residents of the state. Local rates are based on their individual populations. The State Crime Rate for 2014 was 21.04 per 1,000. The comparable rate for 2013 was 24.21. The 2014 state population is estimated at 1,330,089 persons.

Of the Part I crimes in the City of Auburn in 2014, 51.6 per 1,000 were solved. The Auburn Police Department is proud to have a clearance rate that is higher than the state average of 34.8%.

# spotlight on...drug abuse & senior fraud

In the fall of 2015, the Auburn Police Department launched our HERO Initiative, which was a week-long series of community forums to raise awareness of drug abuse and its associated dangers. The department partnered with several public health officials and social service providers to present information at these community forums from a local perspective; a perspective that included families who have lost a child to drug overdose.

Four forums were held in different areas of the city and each was well attended. Community members engaged in meaningful conversation with federal, state, and local law enforcement officials along with the public health and social service providers about current strategies and how the community can mobilize to address this significant issue.

Education, awareness, and prevention are key to saving lives and reducing the impact drug abuse has had on our community. The next steps in the HERO Initiative will be to continue an open dialogue with community members and a multidisciplinary approach between police and health and social service providers to work with those suffering from addiction (demand), and those illegally importing and selling the drugs (supply).

For resources or more information and to find out how you can get involved, visit: [AuburnPD.com](http://AuburnPD.com) or email: [AuburnHERO@auburnmaine.gov](mailto:AuburnHERO@auburnmaine.gov).

**HERO INITIATIVE**

Auburn's Drug Abuse Awareness Campaign | BE A HERO IN YOUR COMMUNITY



The Auburn PD was honored to join our good friend U.S. Senator Susan Collins in the fight against fraud and scams that target senior citizens. Senator Collins,

who chairs the United States Senate Special Committee on Aging, invited APD Sergeant Jason Moore to testify before the Committee last year in Washington, DC.

Sgt. Moore has become something of an expert on this topic. He encourages local seniors to download the comprehensive guide to fighting fraud, which can be found on the APD website ([AuburnPD.com](http://AuburnPD.com)). This document identifies the top 10 frauds targeting our nation's seniors and is designed to inform and help prevent seniors from becoming victims.

The APD is dedicated to protecting seniors. We are very proud of Sergeant Moore and commend him for his commitment and continued work on this important issue. Sgt. Moore can be reached at: [JMoore@auburnmaine.gov](mailto:JMoore@auburnmaine.gov).

# DOMESTIC VIOLENCE

**In 2015, the Auburn Police Department responded to 296 calls for service relating to Domestic Violence.**

Of these 296 calls, there were 93 arrests of both male and female offenders.

Charges included 114 Domestic Violence (DV) Assault, DV Stalking, DV Criminal Threatening and related crimes. 27 percent of the offenders were females; 73 percent males; and 2 of the offenders were juveniles (1 female & 1 male).

Of the 114 Domestic Charges filed, 103 were for DV Assault, 4 were for DV Criminal Threatening, 4 were for DV Terrorizing, 3 were for DV Reckless Conduct and 0 were for DV Stalking.

With the number of Domestic Violence calls and the seriousness of injuries, data illustrated that, although we didn't know where the next offense was going to occur, we did know that the most likely offenders were REPEAT offenders. Removing an offender who was in violation of conditions significantly lowered the recurrence.

The APD responded to these calls for service by implementing a Domestic Violence Safety Team. The goals and objectives of the team are to make survivors aware of what resources and assistance are available in our community; provide information regarding obtaining protection from abuse orders; encourage survivors to report violations and further offences; strengthen cases for prosecution; and reduce incidences of recurrence and calls for service.

Our school resource officers, who receive notification immediately after an event, follow up with the children to ensure their safety and make school officials aware of why a child might be "acting out of character."

**END the**  
*silence of*  
**Domestic Violence**

**According to the National Center for Missing & Exploited Children, as of December 2014, there were more than 815,000 sex offenders registered in the United States** (this does not include US territories).

Unfortunately, sex crimes are very common in the US. The Center for Sex Offender Management (CSOM) estimates that one in every five girls and one in every seven boys are sexually abused by the time they reach adulthood. One in six adult women and one in thirty-three adult men experience an attempted or completed sexual assault. CSOM also reports that sex offenses represent less than 1% of all arrests.

According to the U.S. Department of Justice, an estimated 60% of perpetrators of sexual abuse against a minor are known to the child but are *not* family members (family friends, babysitters, child care providers, neighbors, etc.). About 30% of perpetrators of child sexual abuse are family members. Only about 10% of perpetrators of child sexual abuse are strangers to the child. Not all perpetrators are adults—an estimated 23% of reported cases of child sexual abuse are perpetrated by individuals under the age of 18.

The first sex offender registry was created in California in 1947. Today, every state has such a registry. Most convicted offenders live in the community under probation or parole supervision. According to CSOM, approximately 150,000 adult sex offenders are currently in state/federal prisons. Between 10,000 - 20,000 are released each year. Experts estimate that countless numbers of convicted sex offenders are unaccounted for across the country, with law enforcement unable to find or track their whereabouts.

In 2006, the Auburn PD implemented a “one-to-one” sex offender monitoring program where each patrol officer is assigned a sex offender to check on and monitor. An integral part of the program is the neighbor/community notification process. At least once a month, APD officers verify the offenders’ residences and look for violations. Sex offender notification flyers are distributed to neighbors.

**In 2015, the City of Auburn had a range of 40 to 47 registered sex offenders. The current count stands at 43.**

# sex offender registration



# budget goals

## **FY17 BUDGET**

### **GOAL 1:**

CREATE A  
NEIGHBORHOOD  
MOBILIZATION INITIATIVE

Establish two additional Neighborhood Watch groups and recruit volunteer leadership  
Promote NWG at National Night Out (*Identify groups with special t-shirts*)  
Conduct four neighborhood forums to discuss safety concerns/opportunities (*Coffee with a Cop*)  
Conduct two Citizen Police Academies to increase citizen knowledge  
Collaborate with Landlord/Tenant Associations to build on the objectives of the Proactive Community Enforcement Division  
Provide education on the use of technology-based communication for citizen interaction

## **FY17 BUDGET**

### **GOAL 2:**

ENHANCE TRAFFIC SAFETY

Promote the "Target Zero" – *Survive your Drive* model for all Auburn drivers to eliminate texting and driving  
Provide data-driven analysis of high crash areas, crosswalk safety concerns and excessive speed to the traffic unit for effective deployment and increased deterrence  
Improve driver behavior and attitude as a countermeasure to reduce death and injury to promote safe, "walkable" streets  
Promote the "Stop for Me" crosswalk safety campaign  
Implement DDACTS - Data Driven Approach to Crime and Traffic Safety operation model

## **FY17**

### **BUDGET**

### **GOAL 3:**

CONTROL COSTS

Research and assess innovative solutions to reduce taxpayer burden  
Enhance regional partnerships for the continuation of cost-effective services  
Equip personnel to respond to critical incidents and protect our community  
Continue to build our volunteer program  
Conduct a space needs facility assessment  
Analyze all programs and service to determine the value in meeting the organization's mission

# speed and crash data

## Demographic Speed data:

DESCRIPTION	2015
Vehicle Stops	2209
Civil/Citations	469
Verbal Warnings	1740
Issued to Maine Drivers	1966
Average Speed (Charged)	50
Average Speed Limit	33
Average MPH over speed limit	17
Age / Sex	
Males 36 - 55	415
Females 36 - 55	363
Males 26 - 35	305
Females 26 - 35	235
Males over 55	243
Females over 55	185

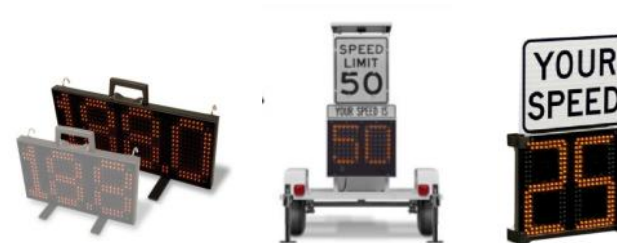
## Citations, by street:

STREET/LOCATION	2015
Minot Avenue	460
Court Street	274
Turner Road	190
Washington Street (N & S):	349
Center Street	131
Hotel Road	96
Broad Street	74
Riverside Drive	74
Poland Road	69
Turner Street	64
West Auburn Road	50
<b>TOTAL</b>	<b>1912</b>

## Reportable Crashes, by street:

STREET/LOCATION	2015
Center Street:	206
Court Street:	102
Mt. Auburn Avenue:	96
Washington Street (N & S):	96
Minot Avenue:	92
Turner Street:	82
Hotel Road:	32
Main Street:	27
Riverside Drive:	23

\*Reportable crashes: where someone was injured; there was a hit-and-run; or when the combined total of damages was over \$1,000.



The Auburn Police Department has speed calming equipment. If you would like to request that we monitor speed in your neighborhood, please contact Lieutenant Anthony Harrington at 207.333.6650 X2035 or AHarrington@auburnmaine.gov.

# use of force analysis

Analysis of all use of force incidents (UOF) that occurred in 2015 shows that there were a total of 51 incidents where force was applied, involving 79 officers. This reflects a 19% decrease in UOF occurrences involving 16.8% less officers than compared to 2014. 45% of the suspects who had force applied to them were under the influence of alcohol and/or drugs as compared to 54% in 2014. Analysis shows that 37.2% of all suspects involved were age 25-34. This age bracket also represented 37.3% of the total physical arrests made. UOF incidents involving juveniles dropped 12.5% from 2014.

27 out of the 51 UOF incidents (52.9%) occurred during the night shift hours of 19:00-06:00. 44.4% of those incidents involved the suspect being under the influence of alcohol and/or drugs. 490 of 848 arrests (57.2%) occurred during this time period.

35.2% of Force applied was by an officer with four years or less of service with the agency.

Three suspects received medical treatment for injuries received as a result of force being applied. All three received minor abrasions. Four officers were injured during UOF incidents. Two of the four injuries were lacerations; one officer received a concussion and one officer was exposed to blood borne pathogens.

Officers conducted 848 physical arrests in 2015, of which 127 (14.9%) were alcohol and/or drug related. Based upon the analysis, the use of force policy is sound and does not require any revisions at this time.

## Seven types of force used in UOF incidents:

Wristlocks	13	(12.6%)
Armbar	6	(5.8%)
Strikes	10	(9.7%)
Force to Ground	27	(26.2%)
Push	7	(6.7%)
TASER	19	(18.4%)

TASER Displayed: 12 [8 of the 12 times, merely displaying the TASER ended the incident without the further use of force. In the other four, another form of force was used to gain control of the subject.]

TASER Deployed: 7 [In 6 of the incidents, the TASER was the only type of force deployed and it was immediately effective. In the remaining incident, another form of force was used to gain control of the subject.]

Gun Displayed: 21 (20.3%) [All displays involved armed or reportedly armed suspects or the response was appropriate for the situation.]

# annual analysis

## bias-based profiling

Bias Based Profiling is defined as targeting an individual(s) based solely on a trait common to a group for enforcement action. This includes, but is not limited to, race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group or any other group identifier. Enforcement data is analyzed and compared with city demographic data to ensure that enforcement action levels are comparable to demographic levels. Enforcement data is composed of three data sub-sets: physical arrests, criminal summonses and traffic citations. Citations are further broken down into civil charges issued and warnings issued. Citizen complaints are reviewed to discern if a pattern of biased behavior exists.

2015 statistics reflect that enforcement actions are proportional to the demographics ratio of the city. Statistics show that Caucasians accounted for 92.7% of enforcement actions, while accounting for 92.8% of the city's population demographics. African Americans account for 5.7% of enforcement actions, while showing 2.4% of the demographics share. These figures, coupled with the fact that 28.9% of the city population was affected by enforcement action, show that even though the enforcement ratios may be higher than demographic ratios; the difference is not substantial enough to show disparity.

Analysis shows that there were no patterns or trends to indicate that Bias Based profiling exists within the agency. Enforcement actions taken were comparable to the city's demographics. It is also important to note that Auburn serves as a service center within the tri-county area. The population of 23,055 as recorded in the 2010 Census swells up to over 100,000 daily population for those working and shopping within our city. There were no citizen complaints of bias based profiling recorded in 2015.

## internal affairs

There were four citizen complaints in 2015 regarding minor rule infractions which were investigated by Watch Commanders. The complaints varied from purported mistakes on a theft report to improper restraint and improper vehicle stop. In all four of the citizen complaints, officers were found to have acted within policy and the complaints were unfounded.

The Watchguard Camera System is an invaluable tool in determining the actual actions that took place at an incident.

# spotlight on...police chaplains

**Police chaplains serve in a wide variety of ways.** They may be called upon to assist in death notifications, assist and support victims in times of crisis, respond to suicide incidents, and serve as part of a crisis response team. They visit sick or injured personnel, are a resource for counseling for members of the agency and their families, and serve as a liaison with other clergy in the community. They are called upon to deliver the invocation or benediction at public ceremonies as representatives of the police department. They also are on hand to serve inside the police department.

The role of police chaplain can be a very demanding position as their services can be requested at all hours of the night, under all kinds of conditions. They are bound by the same ethics as law enforcement officers, especially when it comes to confidentiality, as well as by departmental policies and procedures. Having a chaplain in our department is an incredibly valuable resource for all our members.



## **Auburn Police Department Chaplain**

**Roger Cousineau** received his Law Enforcement Chaplain Certification from the Maine Criminal Justice Academy in February 2014.

For over 25 years, Chaplain Cousineau has been the pastor of one of the oldest churches in Auburn. During his ministry, the East Auburn Baptist Church congregation has grown from 80 members to over 1,100 each weekend.

Chaplain Cousineau resides in Turner. He and his wife have five children.

## **APD Chaplaincy Corps**

The Auburn PD and our community are very fortunate to have four incredible members of our Police Chaplaincy Corps (R to L): Reverend Roger Cousineau; Rabbi Sruli Dresdner; Reverend Jodi Hayashida; and Reverend Richard Waller.



Sun Journal Photo

# JUVENILE PROGRAMS

**In 2015, the Auburn Police Department reported 166 juvenile offenders.** Those 166 offenders accounted for 241 violations of civil and criminal law. This is a reduction of 23 juvenile incidents from 2014, or nearly 9% decrease in juvenile crime. 31% of these offenders were female, while 69% were male. Of the 241 total violations, 60 were civil in nature, leaving 181 reported as criminal.

The Auburn Police Department continues to approach youth services by looking at various programs and reviewing their effectiveness each year. We realize that one single program or focus will not meet every need, but a well-rounded and diverse group of initiatives can achieve significant results.

Our School Resource Officer program remains our highest-profile juvenile program in the community. They are the face of our juvenile operations and have a direct impact or role in most, if not all, of our juvenile programs.

The beginning of school year 2015 saw several changes. We were reduced to three SRO positions, Officer Richardson moved from the elementary school to the high school and Officer Croft was assigned to the middle school. Officer Carll and Officer Cousins returned to patrol.



# spotlight on...juvenile programs



In 2014, there were nearly 500 suspensions at the middle and high schools. In an effort to reduce suspensions and juvenile crime, the Auburn PD and the Auburn School Department implemented the **Suspension Diversion Program** at the Auburn PAL Center.

Typically, students who are suspended from school spend the day at home doing nothing, or getting into criminal mischief, committing crimes, or participating in inappropriate behaviors (drinking, drugs, sex, etc.). Completing homework assignments and reflecting on the infraction that led to the suspension are seldom thought of. Through this program, suspended students were, instead, sent to PAL to serve their suspension. Program Coordinator TJ Abacha connected with these students to identify underlying issues. Together, they developed a work plan for reentry into school and after fifteen days, TJ followed up with the student.

Bates College students provided mentoring and tutoring as part of the program to ensure that students did not fall behind in their school work. This was a critical component of the program.

During the 2014-2015 school year:

- 150 high & middle school students attended the Diversion Program
- 372 suspension days were issued to students
- 310 days were served at the PAL Center
- 21 students attended the program more than once

One of our goals was to reduce juvenile arrests by 15%. We are proud to report that in 2015, juveniles arrests were reduced by 12.5%. We hope to secure funding that will make it possible to continue this impactful program for our youth.



Working collaboratively with The Career Center and local businesses, the **Work with ME!** project was designed to create opportunities for at-risk and homeless students, 15 to 19 years in age. The students learn critical skills needed to obtain jobs and have success in the job market.

So far, students have participated in various classes, including: Workplace Communications, Preparing for your Job Interview, Writing a Resume, Mock Interviews, and Dressing for An Interview. Career Exploration sessions have included: Careers in Law Enforcement, Home Health, and Careers at Bates College, among others. Several students have found jobs, and a new partnership with Bates College has provided a Federal Work Study student to assist students at Franklin Merrill Hill with their academic performance.

Work with ME! is generously funded through the Community Development Block Grant. If you have a particular local business in mind that may like to employ youth currently participating in the program, please reach out to Work with ME! Coordinator Jennifer Morin at [JMorin@auburnmaine.gov](mailto:JMorin@auburnmaine.gov).



# police activities league [PAL]

**We looked at four years of crime data and found that 23% of all crimes committed by youth offenders in Auburn took place within an area of less than half a square mile.** 25% of all police calls and 28% of all youth victims were victimized in this same area.



In an effort to transform these statistics and provide positive, horizon-broadening experiences for at-risk youth in our city, the Auburn PD established the Auburn Police Activities League (PAL). In the spring of 2013, the Auburn PAL Center opened, right at the heart of the half-square mile area identified by crime data. The Center provides educational and athletic activities for kids after school and during the summer, not to mention positive interaction with police officers.

In 2015, we were pleased to hire our new PAL Center Coordinator, Shawn Boyd. Shawn is great with the kids, has built a strong base of volunteers and has a vision for the continued growth and success of PAL. Shawn can be reached at: [SBoyd@auburnmaine.gov](mailto:SBoyd@auburnmaine.gov) or 333.6650 X2041.



Students from Franklin Alternative School come to the PAL Center for the "Science Through Cooking" class. This class reinforces reading, math and science, while teaching food preparation. Best of all, the students take the food home to share with their families. Our PAL kids also learn from Master Gardeners from the University of Maine Cooperative Extension. They have planted a garden at the PAL Center, where the kids learn to grow and harvest food as well the art of canning/preservation. Other successful PAL programs include: summer running; summer breakfast/lunch; art projects & Art Van; ice skating; soccer & other athletics; Thanksgiving meals; holiday parties; after school homework help; Leadercast; the PAL Hop Reunion; Jam the Gym; and so much more.

The PAL program has proven to be successful. So far, we have seen an 8% reduction in recidivism of juvenile crime in this 1/2 mile multi-cultural PAL Center neighborhood



# volunteers in police service

**We are extraordinarily pleased to report the number of volunteer hours donated to the Auburn Police Department in 2015.** These totals are conservative, as volunteers often forget to track their actual hours.

**TOTAL NUMBER OF VOLUNTEER HOURS GIVEN BY APD VIPS MEMBERS: 3,151**

These are our “in-house,” fully screened, official VIPS program volunteers. This represents a significant increase: 2015’s total is 15% higher than 2014’s total of 2,747.

According to Independent Sector, the national estimated dollar value of volunteer time for 2014 is \$23.07 per hour. Using that figure, the value of the volunteer hours donated by our VIPS members is: \$72,693.

**ESTIMATED TOTAL OF OVERALL VOLUNTEER HOURS: 5,718**

This number represents the total VIPS hours, combined with an additional 2,567 hours contributed by “other” community volunteers who gave their time and talents to the Auburn PD in 2015. It represents a 7% increase from last year’s total of 5,420, and includes: volunteers at the Auburn PAL Center (including board members); volunteers at our Human Trafficking Conference and our Leadercast event; volunteers at National Night Out, our Bike Rodeo, Citizens Police Academies; and much more. This is VERY conservative number.

According to Independent Sector, the estimated dollar value of volunteer time for 2014 is \$23.07 per hour. Using that figure, the total value of the volunteer hours donated by our VIPS volunteers in partnership with our other community volunteers is: \$131,914.

The Auburn Police Department VIPS program had another remarkably successful year. We continue to be amazed by the commitment of the volunteers who serve this agency. Our volunteers surpassed last year’s total by an incredible 404 hours.

In 2015, our outstanding volunteers continued to serve this agency with pride, generosity and a real commitment to building a safer, stronger community. From parking enforcement, vacant house checks and traffic control at parades and community events; to filing, front desk assistance and endless amounts of data entry/records management, our dedicated volunteers stepped forward time and time again to support the men and women of the Auburn Police Department and the people of Auburn. Results like this speak volumes about the people – and the community – that support and help sustain this agency. Clearly our police/community partnership is stronger than ever.

# MOBILIZE: connect with the APD

 facebook.com/auburnpd

 www.auburnpd.com

 twitter.com/auburnpd

 Crime Map auburnpd.com



**download the MYPD app.**  
commend an officer, staff directory,  
submit a tip, file a police report.



use your smart phone to scan this code and complete our community survey. your opinion is important to us!



**reportit.leadsonline.com**  
register your valuables and belongings for free. in case of theft, you will have important details for police.

# line of duty deaths

**In 2015, 129 U.S. law enforcement officers (state, local, tribal, and federal) tragically died in the line-of-duty.**

This figure is down approximately 3% from 2014 during which there were 133 fatalities. Of the 129:

- 49 were the result of traffic and motor vehicle-related incidents
- 41 were the result of firearms-related incidents
- 18 were the result of fatal heart attacks
- 21 officers died from other causes, average age was 40
- Average length of service was 12.5 years
- 92 percent were male officers, 8 percent were female

Among the 41 firearms-related fatalities, 7 officers were killed as part of domestic complaints and 6 officers were killed during traffic stops. Perpetrators used handguns in the majority of fatal assaults against officers.

Source: Officer Down Memorial Page ([www.odmp.org](http://www.odmp.org))



Photo by APD volunteer Crystal Hamden

# IN MEMORIAM

We remember and we salute the officers who gave the ultimate sacrifice in the performance of their duties. Their courage and service to the Auburn Police Department and the City of Auburn will never be forgotten.



**Officer Norman Philbrick** died in the line of duty on July 7, 1949. Fire crews from our sister city were called in to assist with a large fire. While Officer Philbrick was directing traffic, two fire trucks rounded the intersection at the same time, crushing him to death. Officer Philbrick's duty weapon was bent during the impact. Officer Philbrick's weapon is displayed at the Auburn Police Department as a reminder of the ultimate sacrifice he gave to the citizens of our city.

**Officer Rodney (Rocky) Bonney** drowned in the line of duty on April 6, 1981. He died while trying to rescue a young man who had fallen into the Androscoggin River while riding his bicycle across the trestle/foot bridge. Officer John Perrino also dove into the Androscoggin and attempted to save both Bonney and the young man, but was unable to. He managed to get ashore and was pulled from the water. When Florian's Market was relocated, a park was built on its site. The park has been named "Bonney Park."





## AUBURN POLICE DEPARTMENT

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**a nationally accredited law enforcement agency**  
**Emergency | 9-1-1**  
**Web | [www.auburnpd.com](http://www.auburnpd.com)**

**Non-Emergency | 207.784.7331 [press 1]**